

# Badcock Recreation Ground Trust

## Safeguarding Policy

### 1. Purpose

**Safeguarding and promoting the welfare of children and adults at risk from abuse or neglect.**

This policy defines how the Badcock Recreation Ground Trust operates to safeguard children, young people, and adults at risk of abuse or neglect.

We have a duty of care and are committed to the protection and safety of everyone who enters our premises including children, young people and adults at risk involved as visitors and/or as participants in all activities and events. We also have a duty to safeguard and support our trustees, volunteers, and staff.

### 2. Definitions

**Children and young people** are defined as those persons aged under 18 years old.

**Adult at risk of abuse or neglect** refers to someone over 18 years old who, according to Section 42 of the Care Act 2014:

- has care and support needs
- is experiencing, or is at risk of, abuse or neglect
- as a result of their care and support needs is unable to protect himself or herself against the abuse or neglect or the risk of it.

### 3 To whom this policy applies

- All trustees, volunteers, and staff.
- All those attending any activity or service that is being delivered from the village hall charity property.
- All visitors and contractors.

### 4. Policy principles

The Badcock Recreation Ground Trust has a zero-tolerance approach to abuse.

The Badcock Recreation Ground Trust recognises that under the Care Act 2014, it has a duty for the care and protection of adults who are at risk of abuse. It also recognises its responsibilities for the safety and care of children under the Children Act 1989 and 2004.

The Badcock Recreation Ground Trust is committed to promoting wellbeing, harm prevention and to responding effectively if concerns are raised.

The Badcock Recreation Ground Trust Committee is committed to the following principles:

- The welfare of the child, young person or adult at risk is paramount.
- All children, young people and adults at risk have the right to protection from abuse.
- Safeguarding is everyone's responsibility: for services to be effective each professional and organisation should play their full part; and

- All suspicions and allegations of abuse must be properly reported to the relevant internal and external authorities and dealt with swiftly and appropriately.

#### **4. Procedures**

- A. All trustees will ensure that they understand the principles set out in this policy at 3 above.
- B. All members of the committee will work together to promote a culture that enables issues about safeguarding and promoting welfare to be addressed.
- C. All members of the committee, helpers or other volunteers will not have unsupervised access to children or adults at risk unless appropriately vetted.
- D. A member of the committee will be appointed to be responsible for child and adult at risk safeguarding matters. This person will have responsibility for reporting concerns that arise, as a matter of urgency, to the relevant safeguarding agency.
- E. The named person is Diana Offord until 31 March 2027.
- F. All suspicions or allegations of abuse against a child or adult at risk will be taken seriously and dealt with speedily and appropriately. The appointed person will know who to contact and where to go for support and advice in relation to an allegation, a concern about the quality of care or practice or a complaint.
- G. The Badcock Recreation Ground Trust will ensure that all hirers of the hall have signed a hiring agreement. This will require all hirers who wish to use the hall for activities which include children and adults at risk, other than for hire for private parties arranged for invited friends and family, to either produce a copy of their Safeguarding Policy and evidence that they have carried out relevant checks through the Disclosure and Barring Service (DBS) when requested to do so or, confirm that they have understood and will adhere to the hall's principles and procedures with regard to safeguarding.
- H. The Badcock Recreation Ground Trust committee will carry out an annual review of this policy.